

FLORIDA POWER & LIGHT NON-DISCLOSURE AGREEMENT

Florida Power & Light (FPL) holds sensitive information that will impact it's operations, as such all information regarding the project must be handled with great care by IBM.

You have been or will be granted access to strictly confidential information. In order to remind you on the sensitivity of the project and the importance of keeping the information confidential please acknowledge this Non-Disclosure Agreement (NDA) for the Florida Power & Light project.

Please acknowledge that you have been and/ or will be given access to confidential information pertaining to Florida Power & Light project. Understand that this information is confidential and proprietary to IBM & FPL and may not be divulged to anyone (including other IBM employees, your spouse or domestic partner and family members), nor used for any non-IBM or personal purpose. Please treat this information as IBM Confidential and proprietary information in line with the IBM policy concerning confidential and proprietary information as set forth in IBM's Business Conduct Guidelines and your employment agreement.

Please understand that the information about IBM and FPL you become aware of may not be made public and that you must not make use of such non-public or "inside" information about IBM and FPL for you financial or other benefit, as also set forth in IBM's Business Conduct Guidelines.

Am acknowledging that terms & conditions set forth with my assignment has been discussed with me & I am in agreement with these terms & conditions.

IBM Employee: _____

Date: _____

Signature: _____